AND PENSIONS (SHRIMATI VASUNDHARA RAJE) : (a) The Model Constitution framed by the Department of Personnel and Training regulates membership, elections and other activities including democratic functioning of the Residents Welfare Associations of the Government employees functioning in Delhi and outside Delhi. These Associations are not strictly under the Area Welfare Officers who are the *ex-officio* patrons of the Associations and they *inter-alia* tender advice on matters raised in the meetings of the Managing Committee/General Body of the Associations.

(b) and (c) The provisions of the Model Constitution are applicable, uniformly, to all the recognised Central Government Employees Residents Welfare Associations (receiving grants-in-aid from the Government) functioning in Government Colonies/private colonies in Delhi and outside Delhi. The Model Constitution is not applicable to the separate housing colonies of Railways, Post and Telegraph etc. who may have separate guidelines for welfare activities of their employees.

Policy for Delimitation of Posts

4208. SHRI K. M. KHAN : Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that Government have made a policy for delimitation of posts;

(b) if so, the details thereof; and

(c) to what extent, it is likely to affect the unemployment problem of the country ?

THE MINISTER OF STATE IN THE DEPARTMENT OF ADMINISTRATIVE REFORMS AND PUBLIC GRIEVANCES OF THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI ARUN SHOURIE) : (a) to (c) No specific limit has been fixed by the Government on the number of posts to be created. However, the Ministry of Finance (Department of Expenditure) has been issuing instructions from time to time to control creation of Plan and Non-Plan posts as a part of the Government's policy of bringing austerity in Government expenditure. Creation of posts is allowed only in justified cases based on the functional requirements of posts.